Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Α | For t | he 2021 calen | dar year, or tax year begin | ining | , 2021, | and endin | g | | , | 20 | |
|-------------------------|---------|------------------------|--|---------------------------------|--------------------|-----------------|-------------|---------------------------------------|-------------|------------------------|------------------|
| В | Check | if applicable: | С | | | | | D Employ | er identi | fication number | |
| | А | ddress change | Partner for Surg | erv Inc. | | | | 54- | 2034 | 427 | |
| | N | ame change | 1450 Emerson Ave | Apt 107 | | | | E Telepho | | | |
| | _ | nitial return | McLean, VA 22101 | - | | | | (70 | 3) 3 | 38-8068 | |
| | - | nal return/terminated | | | | | | (70 | 3) 3. | 30 0000 | |
| | _ | | | | | | | G Gross r | : | . 221 | 012 |
| | - | mended return | E Maria de Cara | 1 m | | | U(a) lo thi | s a group retur | | 1 1 | ,813. |
| | ША | pplication pending | | ^{ι οπιςει:} Frank Pete | erson | | ` ' | | | | — |
| | | | Same As C Above | | 1 | | If "No | III subordinates o," attach a list | . See ins | tructions. Yes | No No |
| <u> </u> | Tax | -exempt status: | X 501(c)(3) 501(c) (|)◀ (insert no.) | 4947(a)(1) or | 527 | | | | | |
| J | We | ebsite: ► ww | w.partnerforsurge | ery.org | | | H(c) Group | p exemption nu | ımber 🕨 | • | |
| K | Forr | n of organization: | X Corporation Trust | Association Other ► | LY | ear of formati | on: 20(|)1 Ms | State of le | egal domicile: VA | A |
| Pa | ırt I | Summar | 'Y | | | | | • | | | |
| | 1 | Briefly descri | be the organization's missi | ion or most significant a | activities:Par | tner fo | or Su | rgery e | nabl | es the mo | st |
| ø | | | shed in Guatemala | | | | | | | | |
| Ë | | | ding the communit | | | | | | | | |
| Ë | | | rgical teams lac | | | | | | | | |
| Se . | 2 | | ox ► if the organizatio | | | | | | net as: | sets. | |
| Ğ | 3 | | oting members of the gover | | | | | | 3 | | 11 |
| တ | 4 | | dependent voting members | | | | | | 4 | | 11 |
| ı≘ | 5 | | of individuals employed in | | | | | | 5 | | 0 |
| Activities & Governance | 6 | | of volunteers (estimate if | | | | | | 6 | | 0 |
| Ă | | | ed business revenue from I | | | | | | 7a | | 0. |
| | b | Net unrelated | d business taxable income | from Form 990-1, Part | I, line II | | | | 7b | | 0. |
| | _ | 0 | | 41.5 | | | | Prior Year | | Current Y | |
| Revenue | 8 | | and grants (Part VIII, line | | | | | 316,4 | 70. | 309 |),081. |
| | 9 | | vice revenue (Part VIII, line | | | | | | | | |
| ě | 10 | | ncome (Part VIII, column (A | • | | | | | 99. | 22 | 2,732. |
| ш | 11 | | e (Part VIII, column (A), lir | | | | | -2,9 | | 001 | 010 |
| | 12 | | e – add lines 8 through 11 | | | | | 315,1 | | | ,813. |
| | 13 | | imilar amounts paid (Part I | | | | | 171,5 | 06. | 111 | <u>,746.</u> |
| | 14 | | I to or for members (Part I) | | | | | | | | |
| S | 15 | Salaries, other | er compensation, employee | e benefits (Part IX, colu | ımn (A), lines | 5-10) | | | | | |
| JSe | 16 a | Professional | fundraising fees (Part IX, o | column (A), line 11e) | | | | 2,7 | 50. | | |
| Expenses | b | Total fundrais | sing expenses (Part IX, col | lumn (D), line 25) ► | | 8,883. | | | | | |
| й | 17 | | ses (Part IX, column (A), li | - | | | | 65 / | 3/1 | 1/18 | 3,587. |
| | 18 | | es. Add lines 13-17 (must | | | | , | | | |),333. |
| | 19 | | s expenses. Subtract line 1 | • | | | | | | | • |
| | | Neveriue less | s expenses. Subtract line i | 0 110111 IIIIE 12 | | | _ | 75,4 | | End of Y | ,480. |
| ts or | 20 | Total accote | (Part X, line 16) | | | | Beginn | ing of Currer | | | |
| Net Assets | 21 | | es (Part X, line 26) | | | | • | 347,1 3,0 | | | 0,058. 2,509. |
| et A | 21 | | , | | | | • | • | | | |
| | | | fund balances. Subtract li | ne 21 from line 20 | | | | 344,0 | 192. | 437 | ,549. |
| Pa | rt II | Signatur | e Block | | | | | | | | |
| Unde | er pena | Ities of perjury, I de | eclare that I have examined this retu arer (other than officer) is based on | urn, including accompanying sci | hedules and staten | nents, and to t | he best of | my knowledge | and beli | ef, it is true, correc | t, and |
| _ | | | | | | | 1 | | | | |
| ٥. | | Signatu | ire of officer | | | | | Date | | | |
| Siç He | gn | | | | | | | | | | |
| пе | re | | nk Peterson r print name and title | | | | Trea | surer | | | |
| | | ,, | <u>'</u> | Propararia aignatura | | Data | | T IN | 7 1 | DTIN | |
| | | | oreparer's name | Preparer's signature | | Date | | · | | PTIN | _ |
| Pa | | | n Paperman | Joseph Paperma | an | | | self-employ | ed | P02442903 | 3 |
| Pro | epar | er Firm's name | - apolinan man | | | | | _ | | | |
| Us | e Or | ily Firm's addre | ess * 7346 58th Ave | e NE | | | | Firm's EIN | <u>86</u> - | -2266576 | |
| _ | | | Seattle, WA S | 98115 | | | | Phone no. | 206- | -852-7606 | |
| Ma | y the | IRS discuss th | nis return with the preparer | shown above? See ins | structions | | | | | . X Yes | No |

238,701.

4 e Total program service expenses

| | | | Yes | No |
|------|--|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Χ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i> | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i> | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | Х | |
| b | Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. | 11 b | | Х |
| c | : Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | Х |
| c | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. | 11 d | | Х |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | | Χ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i> | 11 f | | Х |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | X |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| t | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | Х | |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> 'Yes,' complete Schedule G, Part I. See instructions | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | Х |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | | Х |

Form 990 (2021) Partner for Surgery Inc. Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-------|---|---------------|-------|-----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> . | 23 | | Х |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х |
| | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I. | 25b | | Х |
| 26 | former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27 | | Х |
| 28 | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV | 28a | | Χ |
| | b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV. | 28b | | X |
| | c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV. | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | X |
| 30 | contributions? If 'Yes,' complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i> | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. | 34 | | Х |
| 35 | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i> | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | · | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| 1 | a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | .,0 |
| | b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | X | |
| D A / | | | ΩΩΩ (| |

Form 990 (2021) Partner for Surgery Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | res | NO |
|-----|--|------------|-----|-------------|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2 b | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| 3 a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | X |
| b | If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i> | 3 b | | |
| 4 a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | Х |
| b | If 'Yes,' enter the name of the foreign country► | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | X |
| | If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | |
| 6 a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| | If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7 a | | Х |
| h | If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file | , 5 | | |
| | Form 8282? | 7 c | | Х |
| | If 'Yes,' indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | Х |
| Ī | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | | | |
| _ | organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | 0 - | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 a 9 b | | |
| | Section 501(c)(7) organizations. Enter: | 90 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | of Yes,' enter the amount of tax-exempt interest received or accrued during the year | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | 12 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| 1. | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O | 14 a | | - 23 |
| | | 140 | | |
| | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | Х |
| | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If 'Yes,' complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | 17 | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . 11 If there are material differences in voting rights among members See Sch. 0 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? See Schedule 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records Frank Peterson 1450 Emerson Ave Apt 107 McLean VA 22101 (703) 893-4335

| Form 990 | (2021) | Partner | for | Surgery | Tnc |
|----------|--------|---------|-----|---------|--------|
| | (| Larcher | TOT | DULGCLY | T11C • |

54-2034427

Page **7**

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | (C) | | | | | | | | | |
|----------------------------------|---|-----------------------------------|-----------------------|------------------------|--------------|---------------------------------|--------|---|--|---|
| (A) Name and title | (B) Average hours per | thar | one both dire | box, an o ector/ | unles | , | on | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other |
| | week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-Z/1099- MISC/1099-NEC) | (W-2/1099- MISC/1099-NEC) | compensation from the organization and related organizations |
| (1) Frank Peterson | _ 15 _ | | | | | | | | | |
| Treasurer | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (2) Todd Peterson | 4 | | | | | | | | | |
| President | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| | 0 | Х | | Х | | | | 0. | 0. | 0. |
| | 1 | Λ | | Λ | | | | 0. | 0. | 0. |
| (4) Patricia Van Scoyoc Director | 0 | Х | | | | | | 0. | 0. | 0. |
| (5) Edward Butler | 8 | | | | | | | | | |
| Secretary | 0 | Х | | Χ | | | | 0. | 0. | 0. |
| (6) Beatriz Coningham | 0.5 | | | | | | | | | _ |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (7) Sally Turbyville | 0 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (8) Donald Heebner | 2 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (9) Dr. Lawrence Coleman | 2 | | | | | | | | | |
| Director | 0 | Χ | | | | | | 0. | 0. | 0. |
| (10) Ellen Davis-Zapata | 1 | | | | | | | | | |
| Director | 0 | Х | | | | | | 0. | 0. | 0. |
| (11) John McNeill Gibson | 1 | 37 | | 37 | | | | 0 | 0 | 0 |
| Secretary (12) | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |

| Form 990 (2021) Partner for Surgery Inc | • | | | | | | | | 54-203442 | 7 | Pag | je 8 |
|--|--|-----------------------------------|----------------------|---|--|--|-------------|-----------------------------------|----------------------|-----------|---------------------------------------|-------------|
| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | | | |
| (A) Name and title | Average hours per week (list any hours down hours of the control o | | n an tee) | (D) Reportable compensation from the organization (W-2/1099- | (E) Reportable compensation from related organizations (W-2/1099- | (F) Estimated amour of other compensation from | | rom | | | | |
| | hours for related organiza - tions below dotted line) | Individual trustee or director | nstitutional trustee | Officer | ey employee | Highest compensated employee | Former | MISC/1099-NEC) | MISC/1099-NEC) | and | rganizatio d related anizations | |
| <u>(15)</u> | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | |
| (17) | | - | | | | | | | | | | |
| (18) | | | | | | | | | | | | |
| (19) | | - | | | | | | | | | | |
| (20) | | - | | | | | | | | | | |
| (21) | | - | | | | | | | | | | |
| (22) | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | |
| 1 b Subtotal continuation sheets to Part VII, Section | on A | | | | | | > | 0. | 0. | | | 0. |
| d Total (add lines 1b and 1c). | | | | | | | ▶ | 0. | 0. | | | 0. |
| 2 Total number of individuals (including but not limited from the organization ► 0 | to those i | istea | abo | ve) v | WNO | recei | vea | more than \$100,00 | o of reportable comp | pensation | | |
| 3 Did the organization list any former officer, direction line 1a? If 'Yes.' complete Schedule J for such | tor, truste | e, ke | еу е | mplo | oyee | e, or l | high | nest compensated | employee | . 3 | Yes | No X |
| 4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual | reportab r than \$1 | le co 50,00 | mpe 00? | ensa If 'Y | ition ∕ <i>es,</i> ' | and com | oth ple | er compensation te Schedule J for | from | | | X |
| 5 Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If 'Yes</i> | e comper | satio | n fr | om | anv | unre | late | d organization or | individual | | | X |
| 1 Complete this table for your five highest compens compensation from the organization. Report compensation from the organization. | sated inde | epen | den | t cor | ntrac | ctors | tha | t received more the | nan \$100,000 of | r | | |
| (A) Name and business addr | | uie c | alcii | iuai j | year | enun | ig w | (B) | | (Compe | C) nsatior | —— 1 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (including b \$100,000 of compensation from the organization | | ted to | o th | ose l | istec | d abo | ve) \ | who received more | than | | | |

| | | Check if Schedule O contains a resp | oonse or note to any | line in this Part V | III | | |
|---|------------------------------|--|----------------------|-----------------------------|--|---|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants, and Other Similar Amounts | 1 a b c d e f | Federated campaigns | | | | | |
| Contributi and Othe | g h | similar amounts not included above | | 309,081. | | | |
| | | | Business Code | 303,001. | | | |
| ž | 2 a | | 245655 5545 | | | | |
| Program Service Revenue | ∠a b c d | | | | | | |
| Ξ | е | | | | | | |
| gra | f | All other program service revenue | | | | | |
| Ž. | a | Total. Add lines 2a-2f | > | | | | |
| | 3 | Investment income (including dividends, other similar amounts) | interest, and | 22,732. | | | 22,732. |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents 6a | | | | | |
| | | Less: rental expenses 6b | | | | | |
| | | | | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | d | Net rental income or (loss) | | | | | |
| | 7 a | Gross amount from (i) Securities | (ii) Other | | | | |
| | | sales of assets | | | | | |
| | h | other than inventory Less: cost or other basis | | | | | |
| | | and sales expenses 7b | | | | | |
| | С | Gain or (loss) 7c | | | | | |
| | | Net gain or (loss) | > | | | | |
| je Te | | Gross income from fundraising events | | | | | |
| Other Revenu | | (not including \$ of contributions reported on line 1c). | | | | | |
| Re | | See Part IV, line 18 | a | | | | |
| er | b | ⊢ | b | | | | |
| チ | | Net income or (loss) from fundraising | * | | | | |
|) | | Gross income from gaming activities. | a | | | | |
| | b | Less: direct expenses 9 | b | | | | |
| | | Net income or (loss) from gaming acti | | | | | |
| | | | | | | | |
| | | Gross sales of inventory, less returns and allowances | | | | | |
| | | Less: cost of goods sold | - | | | | |
| | С | Net income or (loss) from sales of inve | | | | | |
| <u> </u> | | | Business Code | | | | |
| ଥିବା | 11 a b c d | | | | | | |
| 흕嶌 | b | | | | | | |
| Miscellaneous Revenue | С | _ | | | | | |
| ပ္က 🏖 | d | All other revenue | | | | | |
| Σ | | Total. Add lines 11a-11d | | | | | |
| | | Total revenue. See instructions | | 331.813. | 0. | 0. | 22.732 |

Form 990 (2021) Partner for Surgery Inc. Part IX | Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). |
|--|
|--|

| | Check if Schedule O contains a r | | | | |
|-------------|---|------------------------------|-------------------------------------|-------------------------------------|---------------------------------------|
| Do i 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21. | | · | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 111,746. | 111,746. | | |
| 4 5 | Benefits paid to or for members | 0. | · | 0 | ٥ |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (nonemployees): | | | | |
| | Management | | | | |
| | b Legal | | | | |
| | - | 00 405 | T 450 | 11 500 | 1 015 |
| | : Accounting | 20,425. | 7,472. | 11,738. | 1,215. |
| | I Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) | 285. | 56. | | 229. |
| 12 | Advertising and promotion | 41. | | | 41. |
| 13 | Office expenses | 5,614. | 365. | 926. | 4,323. |
| 14 | Information technology | 122. | 122. | 320. | 1,323. |
| 15 | Royalties | 122. | 122. | | |
| 16 | - | | | | |
| | Occupancy | 00 410 | 02.204 | | 0.4 |
| 17 | Travel | 23,418. | 23,324. | | 94. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| a | Program Supplies | 64,843. | 64,843. | | |
| | Contract Services | 30,773. | 30,773. | | |
| | Printing and Publications | 2,096. | | | 2,096. |
| | Fees_and_Licenses | 965. | | 80. | 885. |
| | All other expenses | 5. | | 5. | |
| | Total functional expenses. Add lines 1 through 24e | 260,333. | 238,701. | 12,749. | 8,883. |
| | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following | | , | ==, : :3: | 2, 333. |
| | SOP 98-2 (ASC 958-720) | | | | |

| | | Check if Schedule O contains a response or note to | any lin | e in this Part X | | | | |
|-----------------------------|------|--|---|---|---------------------------------|------|---------------------------|--|
| | | | | | (A) Beginning of year | | (B) End of year | |
| | 1 | Cash — non-interest-bearing | | | 204,482. | 1 | 201,192. | |
| | 2 | Savings and temporary cash investments | | | | 2 | | |
| | 3 | Pledges and grants receivable, net | | | 13,615. | 3 | 10,000. | |
| | 4 | Accounts receivable, net | | | 18. | 4 | | |
| | 5 | Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per | er office contribursons | r, director, utor, or 35% | | 5 | | |
| | 6 | Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section | | | | 6 | | |
| | 7 | Notes and loans receivable, net | | | | 7 | | |
| Ø | 8 | Inventories for sale or use | | | | 8 | | |
| Assets | 9 | Prepaid expenses and deferred charges | | | 28,061. | 9 | 8,209. | |
| As | 10 a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | ı | 943. | 20,001. | | 0,203. | |
| | | Less: accumulated depreciation | | 943. | | 10 c | | |
| | 11 | Investments – publicly traded securities | | | 100,936. | 11 | 220,657. | |
| | 12 | Investments – other securities. See Part IV, line 11 | | - | | 12 | | |
| | 13 | Investments – program-related. See Part IV, line 11. | | | | 13 | | |
| | 14 | Intangible assets | | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | | | 15 | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 33) | | 347,112. | 16 | 440,058. | |
| | 17 | Accounts payable and accrued expenses | 3,020. | 17 | 2,509. | | | |
| | 18 | Grants payable | | | · | 18 | • | |
| | 19 | Deferred revenue | | <u> </u> | | 19 | | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | | |
| es | 21 | Escrow or custodial account liability. Complete Part I | | | | 21 | | |
| Liabilities | 22 | Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per | itor, or 3 | 85% L | | 22 | | |
| _ | 23 | Secured mortgages and notes payable to unrelated th | | <u> </u> | | 23 | | |
| | 24 | Unsecured notes and loans payable to unrelated third | • | - | | 24 | | |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | s to rela plete Pa | ited third parties, irt X of Schedule D. | | 25 | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 3,020. | 26 | 2,509. | |
| nces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | > | X | | | | |
| 쿌 | 27 | Net assets without donor restrictions | | | 306,208. | 27 | 386,126. | |
| <u>m</u> | 28 | Net assets with donor restrictions | | | 37,884. | 28 | 51,423. | |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33. | ck here | ▶ ∐ | | | | |
| ō | 29 | Capital stock or trust principal, or current funds | apital stock or trust principal, or current funds | | | | | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment | ent fund | 1 | | 30 | | |
| 155 | 31 | Retained earnings, endowment, accumulated income, | or othe | r funds | | 31 | | |
| 1. | 32 | Total net assets or fund balances | | | 344,092. | 32 | 437,549. | |
| ž | 33 | Total liabilities and net assets/fund balances | | | 347,112. | 33 | 440,058. | |
| RΔ | Δ | | TEEA0111 | L 09/22/21 | | | Form 990 (2021) | |

Form **990** (2021)

| Pa | rt XI Reconciliation of Net Assets | | | | _ | | |
|---|--|---------------------------------------|------|----------------|--------------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI. | | | | . Х | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 3 | 31,8 | 313. | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25). | 2 | 2 | 60,3 | 333. | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 71,4 | 180. | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 44,0 | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | |
| 7 | Investment expenses | 7 | | | | | |
| 8 | Prior period adjustments | 8 | | 21,9 | 77. | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | |
| _ | column (B)) | 10 | 4 | 37,5 | <u> 149.</u> | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | |
| | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O. | | | | | | | |
| 2 | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 a | | Х | | |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis | | | | | | | |
| | b Were the organization's financial statements audited by an independent accountant? | | 2b | X | 1 | | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: | te | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| • | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2 c | Х | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | | | | |
| 3 | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | 3 a | | Х | | |
| | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3 b | | | | |
| BAA | TEEA0112L 09/22/21 | · · · · · · · · · · · · · · · · · · · | Form | 1 990 (| (2021) | | |

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

| | | e organization | | | | | Employer Identilio | | |
|------------|-------|---|--|---|-----------------------------|---|---|--|-----------|
| | | er for Surgery Inc. | | | | - 1 - 1 - i - | 54-203442 | | |
| | | Reason for Public Cha | | • | | | . , | CTIONS. | |
| | rya | , ' | ` | | | , | , | | |
| 1 | | A church, convention of church | | | | D)(1)(A)(| 1). | | |
| 2 | - | A school described in section | | | | 0/1-3/13/1 | 174:17 | | |
| 3 | | A hospital or a cooperative h | , | | | | • • • | Tukay kha haanikalla | |
| 4 | | A medical research organizar name, city, and state: | | | | u III sec | | | |
| 5 | | An organization operated for section 170(b)(1)(A)(iv). (Co | the benefit of a collemplete Part II.) | ege or university owned | or oper | ated by | a governmental unit d | escribed in | |
| 6 | | A federal, state, or local gove | ernment or governme | ental unit described in s | ection 1 | 70(b)(1) |)(A)(v). | | |
| 7 | X | An organization that normally r in section 170(b)(1)(A)(vi). | eceives a substantial p Complete Part II.) | part of its support from a | governm | ental uni | it or from the general pu | ublic described | |
| 8 | | A community trust described | in section 170(b)(1)(| A)(vi). (Complete Part I | l.) | | | | |
| 9 | | An agricultural research organia | zation described in sec | ction 170(b)(1)(A)(ix) oper | ated in c | onjunctio | on with a land-grant coll | ege | |
| | | or university or a non-land-gran | nt college of agriculture | | the nan | ne, city, a | | | |
| 10 | | An organization that normally from activities related to its investment income and unrel June 30, 1975. See section 5 | exempt functions, sub lated business taxabl | oject to certain exception e income (less section | ns; and | (2) no r | more than 33-1/3% of | its support from gro | SS |
| 11 | | An organization organized ar | nd operated exclusive | ely to test for public safe | ety. See | section | 1 509(a)(4). | | |
| 12 | | An organization organized ar or more publicly supported o lines 12a through 12d that de | rganizations describe | ed in section 509(a)(1) c | r sectio | n 509(a |)(2). See section 509 (| a)(3). Check the box | one on |
| а | | Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A | on operated, supervise | d. or controlled by its sur | ported o | rganizat | ion(s), typically by givin | a the supported | |
| b | | Type II. A supporting organiz management of the supporting must complete Part IV. Secti | ation supervised or o | controlled in connection the same persons that c | with its ontrol or | support manage | ted organization(s), by the supported organiza | having control or tion(s). You | |
| С | | Type III functionally integrated organization(s) (see instruction | | tion operated in connection | n with, aı Δ D an | nd functio | onally integrated with, its | supported | |
| d | | Type III non-functionally integrated. The constructions). You must compared to the constructions. | r ated. A supporting org | janization operated in cor must satisfy a distribu | nection | with its s | supported organization(| s) that is not | |
| е | | Check this box if the organize integrated, or Type III non-fu | ation received a writt | en determination from | the IRS | that it is | s a Type I, Type II, Typ | pe III functionally | |
| f | Εı | nter the number of supported of | | | | | | | |
| g | Pi | rovide the following information | n about the supported | d organization(s). | | | | | |
| | (i) N | ame of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | organizat in your g | s the tion listed overning ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of othe support (see instruction | |
| | | | | | Yes | No | | | |
| (A) | | | | | | | | | |
| (B) | | | | | | | | | |
| (C) | | | | | | | | | |
| | | | | | | | | | |
| (D) | | | | | | | | | |
| <u>(E)</u> | | | | | | | | | |
| - | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|--------------|---|--|---|---|---|----------------------------------|------------------|
| begi | ndar year (or fiscal year nning in) ► | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 43,085. | 205,928. | 255,547. | 316,470. | 309,081. | 1,130,111. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| 4 | Total. Add lines 1 through 3 | 43,085. | 205,928. | 255,547. | 316,470. | 309,081. | 1,130,111. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 0. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 1,130,111. |
| Sec | tion B. Total Support | | | | | | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 43,085. | 205,928. | 255,547. | 316,470. | 309,081. | 1,130,111. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 271. | 1,133. | 1,242. | 1,617. | 1,781. | 6,044. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | , | , | , . | , | 0. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). | | | | | | 0. |
| | Total support. Add lines 7 through 10 | | | | | | 1,136,155. |
| 12 | Gross receipts from related activ | rities, etc. (see ins | structions) | | | 12 | 0. |
| 13 | First 5 years. If the Form 990 is organization, check this box and | for the organization stop here | on's first, second, | third, fourth, or f | ifth tax year as a | section 501(c)(3) | ▶ |
| Sec | tion C. Computation of Pul | | | | | | |
| | Public support percentage for 20 | | | | | | 99.47 % |
| 15 | Public support percentage from 2 | 2020 Schedule A, | Part II, line 14 | | | 15 | 83.58 % |
| 16a | 33-1/3% support test—2021. If the and stop here. The organization | he organization di qualifies as a pub | d not check the bolicly supported or | ox on line 13, and ganization | d line 14 is 33-1/3 | % or more, check | this box X |
| b | 33-1/3% support test—2020. If the and stop here. The organization | e organization did qualifies as a pul | I not check a box olicly supported o | on line 13 or 16arganization | i, and line 15 is 33 | 3-1/3% or more, o | check this box |
| 17a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the facts | meets the facts-ar | nd-circumstances | test, check this b | oox and stop here | . Explain in Part | VI how |
| | 10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and | meets the facts-a d-circumstances te | nd-circumstances est. The organizat | test, check this to ion qualifies as a | oox and stop here publicly supporte | . Explain in Part d organization | VI how the ► |
| 18 | Private foundation. If the organiz | zation did not che | ck a box on line 1 | 3, 16a, 16b, 17a | , or 17b, check thi | s box and see ins | structions ► |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | ote neted peren, | product comprete . | <u> </u> | | | |
|-----|---|-------------------------|--------------------------|---------------------|----------------------|--------------------|------------|
| | lar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | (4) 2017 | (5) 2515 | (4) = 1.0 | (4) 2525 | (0) 2021 | () rotal |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | tion B. Total Support | | | | 1 | | |
| | dar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. | | | | | | |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| | First 5 years. If the Form 990 is organization, check this box and | stop here | <u> </u> | | | | ▶ |
| | tion C. Computation of Pul | | | | | , , , | |
| | Public support percentage for 20 | • | *** | | • | | % |
| | Public support percentage from | | | | | | % |
| | tion D. Computation of Inv | | | | | 1 1 | |
| 17 | | • | • • • | - | | | <u> </u> |
| | Investment income percentage f | | | | | <u> </u> | % |
| | 33-1/3% support tests—2021. If t is not more than 33-1/3%, check | this box and sto | p here. The organ | ization qualifies a | as a publicly supp | orted organization | ▶ ∐ |
| | 33-1/3% support tests—2020. If the line 18 is not more than 33-1/3% Private foundation. If the organization of the support tests—2020. | , check this box | and stop here. Th | e organization qu | ialifies as a public | ly supported organ | nization • |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was | • | | |
| 3a | described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b | 2 | | |
| | and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| C | c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was | | | |
| | accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| C | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI . | 9b | | |
| c | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. | 9с | | |
| l0a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

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Partner for Surgery Inc.

| Pa | rt IV | Supporting Organizations (continued) | | | |
|-----|--|--|--------|--------|-----|
| 11 | Lloo i | the expenientian eccented a gift or contribution from any of the following persons? | | Yes | No |
| | | the organization accepted a gift or contribution from any of the following persons? rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, | | | |
| | | governing body of a supported organization? | 11a | | |
| | b A far | mily member of a person described on line 11a above? | 11b | | |
| | | % controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI . | 11c | | |
| Sec | ction | B. Type I Supporting Organizations | | I | |
| 1 | or mo office organ than were | the governing body, members of the governing body, officers acting in their official capacity, or membership of one lore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers the tax year. | 1 | Yes | No |
| 2 | Did to that of bene | the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such effit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization. | 2 | | |
| Sec | ction | C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the | | | |
| | | porting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sec | ction | D. All Type III Supporting Organizations | | | |
| 1 | Did t | the organization provide to each of its supported organizations, by the last day of the fifth month of the | | Yes | No |
| • | orgar | nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax , (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | orgar | nization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | orgar | e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | voice all tir | eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard. | 3 | | |
| Sec | ction | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Chec | ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| | а∏⊺ | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | ь | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| | c 🗌 T | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instri | uction | s). |
| 2 | Activ | vities Test. Answer lines 2a and 2b below. | | Yes | No |
| | suppo orga respo | substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities. | 2a | | |
| | | the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or | | | |
| | more reaso | e of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities | 2b | | |
| | | for the organization's involvement. | 20 | | |
| | | ent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | | |
| | a Did ti each | the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI. | 3a | | |
| | | he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pa | $\mathbf{r}_{\mathbf{t}}$ $\mathbf{v} = \mathbf{r}_{\mathbf{t}}$ in Non-Functionally integrated 509(a)(3) Supporting Organical | anızatı | ions | |
|-----|--|-------------------|--|--------------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization | t on No ns mus | v. 20, 1970 (explain in t complete Sections A | n Part VI). See through E. |
| Sec | tion A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B – Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| ŀ | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | |
| • | e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C — Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | egrated | Type III supporting or | ganization |

BAA Schedule A (Form 990) 2021

10

10 Line 8 amount divided by line 9 amount

| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continu | ıed) | |
|-----|--|------|--------------|
| Sec | tion D - Distributions | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required – provide details in Part VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | 8 | |
| 9 | Distributable amount for 2021 from Section C. line 6 | 9 | |

| Section E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2021 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2021 | | | |
| a From 2016 | | | |
| b From 2017 | | | |
| c From 2018 | | | |
| d From 2019 | | | |
| e From 2020 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2021 distributable amount | | | |
| i Carryover from 2016 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2021 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2021 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2022. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2017 | | | |
| b Excess from 2018 | | | |
| c Excess from 2019 | | | |
| d Excess from 2020 | | | |
| e Excess from 2021 | | | |
| | | | |

BAA Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Partner for Surgery Inc.

| | 3 1 | | | 54-2034427 |
|-----|---|--|------------------------------------|--|
| Par | t Organizations Maintaining Donor | Advised Funds or Other | Similar Fun | ds or Accounts. |
| | Complete if the organization answ | ered 'Yes' on Form 990, P | art IV, line | 6. |
| | | (a) Donor advised fund | ds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor are the organization's property, subject to the organization's | | | |
| 6 | Did the organization inform all grantees, donors for charitable purposes and not for the benefit impermissible private benefit? | of the donor or donor advisor, or | for any other | purpose conferring |
| Par | Conservation Easements. Complete if the organization answ | rered 'Yes' on Form 990, F | art IV, line | 7. |
| 1 | Purpose(s) of conservation easements held by | | | |
| | Preservation of land for public use (for example | e, recreation or education) | Preservation | on of a historically important land area |
| | Protection of natural habitat | | Preservation | on of a certified historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization he | eld a qualified conservation contribu | ution in the form | of a conservation easement on the |
| | last day of the tax year. | • | | |
| | | | | Held at the End of the Tax Year |
| | Total number of conservation easements | | | |
| | Total acreage restricted by conservation easem | | | |
| (| Number of conservation easements on a certification | ed historic structure included in (| (a) | 2c |
| (| Number of conservation easements included in structure listed in the National Register | (c) acquired after 7/25/06, and r | not on a histori | ic 2 d |
| 3 | Number of conservation easements modified, transtax year ► | ferred, released, extinguished, or t | erminated by th | e organization during the |
| 4 | Number of states where property subject to conserv | vation easement is located ► | | |
| 5 | Does the organization have a written policy reg and enforcement of the conservation easement | | | |
| 6 | Staff and volunteer hours devoted to monitoring, in | specting, handling of violations, an | d enforcing con | servation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspec ▶\$ | ting, handling of violations, and en | forcing conserva | ation easements during the year |
| 8 | Does each conservation easement reported on and section 170(h)(4)(B)(ii)? | line 2(d) above satisfy the require | rements of sec | tion 170(h)(4)(B)(i) Yes No |
| 9 | In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements. | orts conservation easements in it the organization's financial stat | s revenue and ements that de | expense statement and balance sheet, an escribes the organization's accounting for |
| Par | Organizations Maintaining Collection Complete if the organization answ | tions of Art, Historical Trevered 'Yes' on Form 990, F | easures, or Part IV, line | Other Similar Assets. 8. |
| 1 a | If the organization elected, as permitted under historical treasures, or other similar assets held Part XIII the text of the footnote to its financial | I for public exhibition, education, | or research in | atement and balance sheet works of art, in furtherance of public service, provide in |
| ŀ | If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items: | FASB ASC 958, to report in its r public exhibition, education, or res | evenue statem search in further | nent and balance sheet works of art, rance of public service, provide the |
| | (i) Revenue included on Form 990, Part VIII, I | | | |
| | (ii) Assets included in Form 990, Part X | | | |
| | If the organization received or held works of art, his amounts required to be reported under FASB A | SC 958 relating to these items: | | |
| a | Revenue included on Form 990, Part VIII, line | l | | ▶\$ |

| Part III Organizations Maintaining Coll | ections of Art, Histo | orical Treasures, o | r Other Similar As: | sets (continu | ıed) |
|--|--|---------------------------------|------------------------------|-----------------|---------|
| 3 Using the organization's acquisition, accession, items (check all that apply): | and other records, check a | any of the following that n | nake significant use of its | s collection | |
| a Public exhibition | d Loan | or exchange program | | | |
| b Scholarly research | e Other | • | | | |
| c Preservation for future generations | | | | | |
| 4 Provide a description of the organization's collect Part XIII. | ctions and explain how the | y further the organization | s exempt purpose in | | |
| 5 During the year, did the organization solicit of to be sold to raise funds rather than to be m | aintained as part of the o | organization's collection | ? | Yes | No |
| Part IV Escrow and Custodial Arrange line 9, or reported an amount o | ments. Complete if t n Form 990, Part X, | the organization an line 21. | swered 'Yes' on Fo | orm 990, Pa | rt IV, |
| 1 a Is the organization an agent, trustee, custod on Form 990, Part X? | ian or other intermediary | for contributions or oth | er assets not included | Yes | No |
| b If 'Yes,' explain the arrangement in Part XIII | | | | | _ |
| | | | | Amount | |
| c Beginning balance | | | 1с | | |
| d Additions during the year | | | 1 d | | |
| e Distributions during the year | | | 1 e | | |
| f Ending balance | | | 1f | | |
| 2a Did the organization include an amount on F | orm 990, Part X, line 21, | , for escrow or custodia | account liability? | Yes | No |
| b If 'Yes,' explain the arrangement in Part XIII | | | | | |
| Part V Endowment Funds. Complete i | f the erganization or | aswared 'Vas' on E | orm 000 Part IV/ Ii | ino 10 | |
| (a) Curre | | | | | re back |
| 1 a Beginning of year balance | iii yeai (b) Filoi yea | ii (C) TWO years Dac | (u) Tillee years back | (e) Four yea | 15 Dack |
| b Contributions | | | | | |
| D Contributions | | | | | |
| c Net investment earnings, gains, | | | | | |
| and losses | | | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | | | | | |
| 2 Provide the estimated percentage of the curr | ent year end balance (lir | ne 1g, column (a)) held | as: | | |
| a Board designated or quasi-endowment ► | <u> </u> | | | | |
| <u> </u> | % | | | | |
| c Term endowment ►% | | | | | |
| The percentages on lines 2a, 2b, and 2c should | equal 100%. | | | | |
| 3 a Are there endowment funds not in the possession organization by: | on of the organization that | are held and administered | d for the | Yes | No |
| (i) Unrelated organizations | | | | 3a(i) | 1 |
| (ii) Related organizations | | | | 3a(ii) | |
| b If 'Yes' on line 3a(ii), are the related organiz | | | | | |
| 4 Describe in Part XIII the intended uses of the | · | | | | |
| Part VI Land, Buildings, and Equipmen | | | | | |
| Complete if the organization an | | m 990, Part IV, line | e 11a. See Form 99 | 90, Part X, I | ine 10. |
| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book v | alue |
| 1 a Land | | | | | |
| b Buildings | | | | | |
| c Leasehold improvements | | | | | |
| d Equipment | | 943. | 943. | | 0. |
| e Other | | 2.00 | 2.01 | | |
| Total. Add lines 1a through 1e. (Column (d) must | | column (B), line 10c.). | <u> </u> | | 0. |
| PAA | , : : ::::::::::::::::::::::::::::::::: | (), | | dula D (Farm 99 | |

Schedule D (Form 990) 2021

| (a) Description of security or category (including name of security) | (b) Book value | O, Part IV, line 11b. See Form 9 (c) Method of valuation: Cost or end- | |
|---|--|--|--|
| (1) Financial derivatives | .,, | | , |
| (2) Closely held equity interests. | | | |
| (3) Other | | | |
| | | | |
| (A) (B) (C) (D) (E) | | | |
| ` (C) | | | |
| `` (D) | | | |
| <u>: </u> | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| (l) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) • | | | |
| Part VIII Investments — Program Related. | | N/A | |
| Complete if the organization answered | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets. | N/A | | |
| Complete if the organization answered | 'Yes' on Form 99(| Dort IV line 11d Coe Form | |
| | 163 0111 01111 330 | J, Part IV, line TTa. See Form s | 990, Part X, line 15 |
| | scription | J, Part IV, line 11d. See Form S | 990, Part X, line 15 (b) Book value |
| (a) Des | | J, Part IV, line Trd. See Form s | |
| (a) Des (1) (2) | | J, Part IV, line Trd. See Form s | |
| (a) Des (1) (2) (3) | | J, Part IV, line Tru. See Form S | |
| (a) Des (1) (2) (3) (4) | | J, Part IV, line Tru. See Form s | |
| (a) Des (1) (2) (3) (4) (5) | | J, Part IV, line Trd. See Form s | |
| (a) Des (1) (2) (3) (4) (5) (6) | | J, Part IV, line Trd. See Form S | |
| (a) Des (1) (2) (3) (4) (5) (6) (7) | | J, Part IV, line Tru. See Form s | |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) | | J, Part IV, line Trd. See Form s | |
| (a) Des (1) (2) (3) (4) (5) (6) (7) | | J, Part IV, line 11d. See Form s | |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) | scription | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) | scription | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) | Scription 3) line 15.) | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Description | Scription 3) line 15.) | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Description (b) Description (c) (1) Federal income taxes | 3) line 15.)orm 990, Part IV, line 1 | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descr (1) Federal income taxes (2) | 3) line 15.)orm 990, Part IV, line 1 | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Description (c) (1) Federal income taxes (2) (3) | 3) line 15.)orm 990, Part IV, line 1 | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descri (1) Federal income taxes (2) (3) (4) | 3) line 15.)orm 990, Part IV, line 1 | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descri (1) Federal income taxes (2) (3) (4) (5) | 3) line 15.)orm 990, Part IV, line 1 | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descri (1) Federal income taxes (2) (3) (4) (5) (6) | 3) line 15.)orm 990, Part IV, line 1 | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) | 3) line 15.)orm 990, Part IV, line 1 | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) | 3) line 15.)orm 990, Part IV, line 1 | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) | 3) line 15.)orm 990, Part IV, line 1 | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) | 3) line 15.)orm 990, Part IV, line 1 | | (b) Book value |
| (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F I. (a) Descr (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) | 3) line 15.)orm 990, Part IV, line 1 iption of liability | 1e or 11f. See Form 990, Part X, line 25 | (b) Book value |

| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re | turn. | |
|---|-------------|----------------------|
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 | 331,813. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | <u> </u> |
| a Net unrealized gains (losses) on investments | | |
| b Donated services and use of facilities | | |
| c Recoveries of prior year grants | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d. | 2 e | |
| 3 Subtract line 2e from line 1. | 3 | 331,813. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b Other (Describe in Part XIII.) | | |
| c Add lines 4a and 4b. | 4 c | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). | 5 | 331,813. |
| | | |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Return. | |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | Return. | |
| | Return. | 260,333. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | 260,333. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | | 260,333. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | 260,333. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | | 260,333. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b | | 260,333. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of facilities. | | 260,333. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) 2 on Form 990, Part IV, line 12a. 2 a 2 b 2 c 2 c 2 d | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities | 1 2 e | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a | 1 2 e | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Ab b Other (Describe in Part XIII.) 4 Ab | 1 2 e 3 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b. | 1 2 e 3 4 c | 260,333. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Ab b Other (Describe in Part XIII.) 4 Ab | 1 2 e 3 | 260,333. 260,333. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2021

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

Employer identification number

54-2034427

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

<u>Partner for Surgery Inc</u>

► Go to www.irs.gov/Form990 for instructions and the latest information.

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes'

Open to Public Inspection

| | on Form 990, Par | t IV, line 14b. | | | | | |
|------|---|-------------------------------------|---|---|--|---|--|
| 1 | | | | substantiate the amount of its quelection criteria used to award | | | |
| 2 | For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Part V | | | | | | |
| 3 | Activities per Region. (The | following Part I, I | ine 3 table can b | e duplicated if additional space | is needed.) | | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region Pt V Pt V | |
| (1) | Central America | | | Program Services | | 119,062. | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
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| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| 3 a | Subtotal | | | | | 119,062. | |
| | Total from continuation sheets to Part I | | | | | | |
| (| Totals (add lines 3a and 3b) | 0 | 0 | | | 119,062. | |

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| Central America Services 111,746. Wire Transf | f (i) Method of valuation (book, FMV, appraisal, other) | (h) Description of noncash assistance | (g) Amount of noncash assistance | (f) Manner of cash disbursement | (e) Amount of cash grant | (d) Purpose of grant | (c) Region | (b) IRS code section and EIN (if applicable) | 1 (a) Name of organization |
|---|---|---------------------------------------|----------------------------------|---------------------------------|--------------------------|----------------------|------------|--|----------------------------|
| America Services 111,746. Wire Transf | | | | | | Program | Central | | |
| | | | | Wire Transf | 111,746. | Services | America | | |
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2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.....

Schedule F (Form 990) 2021

54-2034427

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|-------------------|--------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
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| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) BAA | | | | | | Schedule F | (Form 990) 2021 |

| Pa | rt IV Foreign Forms | | |
|----|---|-----|------|
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926). | Yes | X No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471). | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621). | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

 BAA
 TEEA3505L
 10/28/21
 Schedule F (Form 990) 2021

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US

There are two components to the monitoring of the use of grant funds outside the United States: (1) satisfactory quarterly reports? both financial and narrative? are required before either payment of the next installment of a grant or consideration of a future grant; and in addition, (2) three-four times per year, the Treasurer of Partner for Surgery travels to Guatemala for extended periods of time, during which time he works alongside the staff of the grantee organization, which, as such, enables the Partner for Surgery staff to monitor the use of the grant funds by the grantee organization.

Part I, Line 3f - Method of Accounting

Expenditures are recorded on an accrual basis. In addition, Partner for Surgery employs the following Currency Conversion Protocol with respect to those expenditures which are made in quetzales (the currency of Guatemala): (1) on the last day of each month, a currency conversion rate is acquired online from Banco de Guatemala; (2) that currency conversion rate is used to convert all expenditures made in quetzales in the ensuing month from quetzales to dollars; and (3) the converted expenditures are entered into the accounting records for Partner for Surgery.

Part I, Line 3f - Investments & Expenditures Per Region

Asociacion Compa?ero para Cirugia: (1) General operating grant for recruiting potential surgical patients through outreach to remote rural communities; for accompanying potential patients to and from Partner for Surgery triage missions; for accompanying identified patients to and from Partner for Surgery visiting surgical teams. (2) Grant for support of the Cleft Infant Nutrition Project. (3) Grant to subsidize costs associated with use of local surgical facilities by visiting surgical teams. (4) Grant to support CINP families who were devastated by COVID plus two hurricanes. (5) Grant of equipment at book.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Partner for Surgery Inc.

Employer identification number

54-2034427

Form 990, Part III, Line 1 - Organization Mission

Partner for Surgery enables the most impoverished in Guatemala to receive the care offered by volunteer surgical teams, by providing the community development & infrastructure that both the communities & the surgical teams lack, creating a bridge between them.

Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee

The Executive Committee is comprised of the President, the Treasurer, the Director who is the chair of the Development Committee, and the Director who is the chair of the Programs Committee. The Executive Committee, under the policy guidance of the Governing Body, acts for the Governing Body between meetings of the Governing Body. At the next meeting of the Governing Body, a list of all the actions taken by the Executive Committee subsequent to the last meeting of the Governing Body is presented to and reviewed by the Governing Body. The pertinent details are entered in the minutes of the meeting of the Governing Body.

Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

With respect to family relationship among officers and directors of Partnr for Surgery, Treasurer Frank Peterson and Secretary Linda Peterson (deceased 2021) were husband and wife, and President Todd Peterson is their son. There is no business relationship among any of the officers and directors, and Partner for Surgery has no key employees.

Form 990, Part VI, Line 11b - Form 990 Review Process

As detailed in the Policies and Practices of Partner for Surgery, a draft of the annual Form 990 is reviewed, revised and approved by the Executive Committee. Upon approval, the Form 990 is signed and filed electronically with the IRS. The date on which the Form 990 is signed and filed electronically with the IRS is noted in the

54-2034427

Form 990, Part VI, Line 11b - Form 990 Review Process (continued)

Governing Body at their next meeting.

Partner for Surgery Inc.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

As detailed in the Policies and Practices of Partner for Surgery, in November of each fiscal year, an Annual Conflict of Interest Questionnaire is sent out to each Current Officer and Director of Partner for Surgery. In the questionnaire, respondents are asked (1) to certify that they have reviewed the Policies and Practices of Partner for Surgery that are currently in effect; (2) to certify that they agree to abide by the Policy of Conflict of Interest that is currently in effect; and (3) to describe any relationships, positions, or circumstances which they believe could contribute to a Conflict of Interest arising. A Director or Officer who has a Conflict of Interest and is a voting member of the Governing Body or Executive Committee shall not be counted in determining the presence of a quorum for purposes of the vote on the action in question, shall not participate in the discussion of the action in question, and shall not vote with respect to the action in question. Such person's ineligibility to vote shall be reflected in the minutes of the meeting.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

As detailed in the Policies and Practices of Partner for Surgery, Partner for Surgery posts on its website the following documents: (1) Form 1023; (2) the Policies and Practices of Partner for Surgery; (3) Forms 990 (excluding Schedule B) for a minimum of three years prior to the current fiscal year; (4) Audits for a minimum of three years prior to the current fiscal year; and (5) Financial Statements for a minimum of three years prior to the current fiscal year.

Form 990, Part XI, Line 8 - Prior Period Adjustments

Prior year financial statements were prepared reporting investments at cost. The current year has been reported at fair value and the end of prior year fair value

 Schedule O (Form 990) 2021
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| Name of the organization | Employer identification number |
|--------------------------|--------------------------------|
| Partner for Surgery Inc. | 54-2034427 |

adjustment was \$21,977.